



Green Bay School Teacher Job Description Teacher



Name:

Position: Scale A Teacher Fixed Term

Responsible to: Senior Teacher

Review Period:

PRIMARY OBJECTIVE:

- To ensure all students and teachers reach their full potential by implementing programmes that meet the needs of individuals
- Teach a New Entrant class
- Participate in the wider life of the school

Overarching statements

Teachers play a critical role in enabling the educational achievement of all ākonga/ learners ¹
The Treaty of Waitangi extends equal status and rights to Māori and Pākehā. This places a particular responsibility on all teachers in Aotearoa New Zealand to promote equitable learning outcomes.

In an increasingly multi-cultural Aotearoa New Zealand, teachers need to be aware of and respect the languages, heritages and cultures of all ākonga.

In Aotearoa New Zealand, the Code of Ethics / Ngā Tikanga Matatika commits registered teachers to the highest standards of professional service in promoting the learning of those they teach

Professional relationships and professional values

Fully registered teachers engage in appropriate professional relationships and demonstrate commitment to professional values

TASK	KEY INDICATORS
1. establish and maintain effective professional relationships focused on the learning and well-being of ākonga	engage in ethical, respectful, positive and collaborative professional relationships with: <ul style="list-style-type: none">• ākonga• teaching colleagues, support staff and other professionals• whānau and other carers of ākonga• agencies, groups and individuals in the community

¹ In this document, the term akonga has been chosen to be inclusive of all learners in the full range of settings, from early childhood to secondary and beyond, where the Registered Teacher Criteria apply

TASK	KEY INDICATORS
2. demonstrate commitment to promoting the well-being of all ākongā	i. take all reasonable steps to provide and maintain a teaching and learning environment that is physically, socially, culturally and emotionally safe ii. acknowledge and respect the languages, heritages and cultures of all ākongā iii. comply with relevant regulatory and statutory requirements
3. demonstrate commitment to bicultural partnership in Aotearoa New Zealand	i. demonstrate respect for the heritages, languages and cultures of both partners to the Treaty of Waitangi
4. demonstrate commitment to ongoing professional learning and development of personal professional practice	i. identify professional learning goals in consultation with colleagues ii. participate responsively in professional learning opportunities within the learning community iii. initiate learning opportunities to advance personal professional knowledge and skills
5. show leadership that contributes to effective teaching and learning	i. actively contribute to the professional learning community ii. undertake areas of responsibility effectively

Professional knowledge in practice

Fully registered teachers make use of their professional knowledge and understanding to build a stimulating, challenging and supportive learning environment that promotes learning and success for all ākongā.

TASK	KEY INDICATORS
6. conceptualise, plan and implement an appropriate learning programme	i. articulate clearly the aims of their teaching, give sound professional reasons for adopting these aims, and implement them in their practice ii. through their planning and teaching, demonstrate their knowledge and understanding of relevant content, disciplines and curriculum documents
7. promote a collaborative, inclusive and supportive learning environment	i. demonstrate effective management of the learning setting which incorporates successful strategies to engage and motivate ākongā ii. foster trust, respect and cooperation with and among ākongā
8. demonstrate in practice their knowledge and understanding of how ākongā learn	i. enable ākongā to make connections between their prior experiences and learning and their current learning activities ii. provide opportunities and support for ākongā to engage with, practise and apply new learning to different contexts iii. encourage ākongā to take responsibility for their own learning and behaviour iv. assist ākongā to think critically about information and ideas and to reflect on their learning

TASK	KEY INDICATORS
9. respond effectively to the diverse language and cultural experiences, and the varied strengths, interests and needs of individuals and groups of ākonga	i. demonstrate knowledge and understanding of social and cultural influences on learning, by working effectively in the bicultural and multicultural contexts of learning in Aotearoa New Zealand ii. select teaching approaches, resources, technologies and learning and assessment activities that are inclusive and effective for diverse ākonga iii. modify teaching approaches to address the needs of individuals and groups of ākonga
10. work effectively within the bicultural context of Aotearoa New Zealand	i. practise and develop the relevant use of te reo Māori me ngā tikanga-a-iwi in context ii. specifically and effectively address the educational aspirations of ākonga Māori, displaying high expectations for their learning
11. analyse and appropriately use assessment information, which has been gathered formally and informally	i. analyse assessment information to identify progress and ongoing learning needs of ākonga ii. use assessment information to give regular and ongoing feedback to guide and support further learning iii. analyse assessment information to reflect on and evaluate the effectiveness of the teaching iv. communicate assessment and achievement information to relevant members of the learning community v. foster involvement of whānau in the collection and use of information about the learning of ākonga
12. use critical inquiry and problem-solving effectively in their professional practice	i. systematically and critically engage with evidence and professional literature to reflect on and refine practice ii. respond professionally to feedback from members of their learning community iii. critically examine their own beliefs, including cultural beliefs, and how they impact on their professional practice and the achievement of ākonga
Meet performance goals identified annually	Satisfactory professional development is completed annually.
Add value to corporate life of the school	Participation in lunchtime club or coach sports or other teams or enhance activities on offer to students

This Job Description will form the basis of the Teacher's Performance Agreement. The Teacher will meet twice yearly with senior personnel for appraisal in accordance with Green Bay School Performance Management procedures.

_____ Teacher

Date: _____

_____ Principal

Date _____

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